

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 4:00 PM

Norwayne High School Library

April 22, 2024

The April 2024 Regular Meeting of the Norwayne Local Board of Education was held on Monday, April 22, 2024 at Norwayne High School. Having due notice, the following board members were present: Kirk Gasser, Doug Ingold, Earl Rupp, Angie Smith and Winston Wyckoff, III.

CALL TO ORDER – President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

Monthly Reports to the Board

Principal Vince Sette, Norwayne Elementary School
Assistant Principal Nicole McQuate, Norwayne Elementary School
Principal Dave Dreher, Norwayne Middle School
Principal Doug Zimmerly, Norwayne High School

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item IV (Hearing of the Public). Per Board Policy BDDH.

The following community members, alumni and current students spoke on behalf of the FFA Program and the Reduction in Force notice for Catie Noyes-Johnson:

Robin Croft	Gary Daugherty	Christian Taylor
Emily Croft	Morgan Hamby	Robin Steiner
Leah Allen	Jennifer Stands	Garrett Ramsier
Tim Gunkelman	Halea Taylor	Tristan Ponting
Rachael Ramsier	Bella Nardecchia	

The following community member requested a better understanding to the future of the district's CCP and Honor's Programs:

Samantha Ponting

2024-30 Gasser moved and Rupp seconded the motion to move into executive session for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and matters required to be kept confidential at 5:32 pm.

VOTE: Yes: Rupp, Wyckoff, Smith, Ingold, Gasser.

2024-31 Wyckoff moved and Gasser seconded the motion to reconvene the open session at 6:47 pm.

VOTE: Yes: Wyckoff, Smith, Ingold, Gasser, Rupp.

2024-32 Wyckoff moved and Smith seconded the motion to adopt the April 22, 2024 agenda as modified.

The format for board meeting agendas is a modified consent agenda whereby approval of motions will be presented at the end of each agenda section. Procedure does allow for any specific item to be voted on separately.

VOTE: Yes: Smith, Ingold, Gasser, Rupp, Wyckoff.

2024-33 Smith moved and Gasser seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS – Nicole Peters

- A. Approve the minutes of the March 25, 2024 Regular Board Meeting.
- B. Approve the March 31, 2024 Bank Reconciliation and Financial Reports:

Receipts:	\$2,996,397.71	Expenses:	\$2,146,898.62
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- C. Accept the following donations:

Wyckoff Family Farm LLC	\$1,500	NHS Music & Drama Scholarships
Josh & Jill Hanzie	\$700	NHS Boys Basketball Florida Trip
Maibach Tractor	\$100	NES Jr. Conservation Club
Romich Foundation	\$200	NHS Boys Track
Romich Foundation	\$200	NHS Softball
Moose Lodge	\$1,076	NHS Softball
Susan Robinson	\$200	NHS Softball
Scott Bailey	\$10	Norwayne Music Program
John Magyar	\$200	Norwayne HS Band Program
Romich Foundation	\$200	NHS Music Program
Creston Moose Lodge	\$530	NHS Music Program
- D. Approve \$500 stipend to Kevin Philyaw for the Aultman Ambassador Program.

VOTE: Yes: Ingold, Gasser, Rupp, Wyckoff, Smith.

PRESIDENT'S BUSINESS – Doug Ingold

- A. Announcements/Correspondence/Introductions/Recognition
 - 1. Norwayne Middle School will be holding a Scholastic Book Fair – Buy One Get One Free - May 8 – 10th in the NMS Lobby during school hours.
 - 2. Norwayne Local Schools will hold a “Reading Under the Lights” event Thursday, May 9th from 5:30 – 7:30 p.m. at the Norwayne Community

Football Stadium. Reading Under the Lights is a FREE family-friendly, summer kick-off reading event for students in grade K-6.

2024-34 Wyckoff moved and Smith seconded the motion to accept the committee reports and approve the recommendations.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

- A. Buildings & Grounds Committee – Chairperson, Earl Rupp
 - 1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.

- B. Communications & One Needs Assessment Plan (ONA) – Chairperson, Angie Smith
 - 1. An invitation has been posted on Facebook and on our District Web Page to the Norwayne Graduating Class of 1974, inviting them to attend the Graduation of the Norwayne High School Class of 2024. Please RSVP to Fran Hansen at 330-435-6382 or frhansen@norwayne.net.
 - 2. Kindergarten Registration for the 2024-25 School Year is now open. Kindergarten Screening is scheduled for Monday and Tuesday, May 6 & 7. Information regarding enrollment through Final Forms and scheduling a screening appointment is posted on the District and Elementary Web Pages.

- C. Transportation & Safety Committee – Chairperson, Winston Wyckoff, III
 - 1. It is a very busy time in transportation: Lori Weinman is working on Driver Evaluations. We are short drivers and there are many grade level field trips scheduled for this time of year.
 - 2. The Safety Meeting was held April 10th.

- D. Policy Committee – Chairperson, Kirk Gasser

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policy on third reading/adoption:
IKF Graduation Requirements

Policies on second reading/adoption:
DBE General Fund Cash Balance Reserve
EEACC-E School Bus Discipline Notification (Also JFCC-E)
IGBEA-R Reading Skills Assessment and Intervention

- E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold
 - 1. Ohio State Testing began April 16th and will continue over the next three weeks.

- F. Superintendent’s Report – Kevin Leatherman

1. April 1st enrollment by building:

Elementary School	568
Middle School	313
High School	399
Career Center	<u>37</u>
Total	1,317

VOTE: Yes: Gasser, Rupp, Wyckoff, Smith, Ingold.

SUPERINTENDENT’S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

2024-35 Rupp moved and Wyckoff seconded the motion to approve the superintendent’s agenda:

A. Personnel Matters

Professional Staff

Laura Brown – Elementary School Music Teacher, approve Leave of Absence April 3 – May 30, 2024.

Allison Daugherty – approve contract for Elementary School Music Teacher position for the 2024-25 School Year.

Andrea Dietry – approve contract for High School Art Teacher position for the 2024-25 School Year.

Morgan Rittenberger – District Speech-Language Pathologist, accept letter of resignation effective June 30, 2024.

Reduction in Force:

Catie Noyes-Johnson – Middle School/High School VoAg Teacher

**The Superintendent indicated the District is working to find ways to maintain the employee as full-time using additional assignments.*

Support Staff

Dave Colich – Head Groundskeeper, accept letter of resignation for retirement effective April 30, 2024.

Kim Harte – approve contract for Elementary School Cafeteria Assistant

Additions to Substitute List

Allison Daugherty – Non-Bachelor Degree Substitute Teacher

Kayla Munsey – Non-Bachelor Degree Substitute Teacher

Diana Kobs – Elementary School Music Teacher

Allison Wiles – Non-Bachelor Degree Substitute Teacher

Doug Hanzie – Groundskeeper

Jacob Hanzie – Groundskeeper

Supplemental Staff –

Per the Master contract, Supplemental Contracts for the 2023-24 school year are non-renewed for the 2024-25 school year.

Contracts for Renewal 2024-25 School Year

Exempt

Two Year Contract:

Lori Weinman

Certified

One Year Contract:

Aerial Gerber
Breanna Gill
Sarah Ice
Bradley Krak

Lance Larrison
Ashley Lehman
Emily Ogg
Laurel Raber

Adam Steiner
Jeff Snure
Robert Winebrenner

Two Year Contract:

Madelynn McDermott
Jacob Morgan

Josue Perez
Kevin Philyaw

Jacob Shoup
Daniel Williams

Three Year Contract:

Amy Beichler
Rachel Eggeman
Jennifer Evans
Amy Frary

Molly Pamer
Amanda Preattle
Kristen Quallich

Jenna Rupp
Brittany Taylor
Julie West

Non-Certified

Two Year Contract:

Josh Chaffin
Tami Fitzpatrick
Justine Gillis

Tana Heilman
Andy Moore
Angie Moore

Jamie Moore
Mike Schar
Marisa Wilson

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Sharon Gasser	Secretary Luncheon	4/24/24	\$25
Fran Hansen	Secretary Luncheon	4/24/24	\$25
Kim Hostetler	Secretary Luncheon	4/24/24	\$25
Kim Suppes	Secretary Luncheon	4/24/24	\$25
Jen Wood	Secretary Luncheon	4/24/24	\$25
Ryan Wile	Technology Conference	5/6 & 5/7/24	\$370

- C. Board's consideration/approval of Norwayne High School Principal Doug Zimmerly's list of 2024 graduates pending satisfactory completion of all requirements. Approval includes those seniors who have met the requirements set forth by the Norwayne Board of Education and State Board of Education (Board Policy IKF).
- D. Approve enrollment in the Voluntary Student Insurance Program administered by the Love Insurance Agency for the 2024-25 school year.
- E. Board's consideration/approval of contract with Leap Connections Academy for the FY25 school year.

VOTE: Yes: Rupp, Wyckoff, Smith, Ingold, Gasser.

ADJOURNMENT

The May Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening May 20, 2024 Business Meeting 4:00 p.m.; Hearing of the Public 5:00 p.m.

2024-36 Gasser moved and Wyckoff seconded the motion to adjourn the meeting at 7:12 PM.

VOTE: Yes: Wyckoff, Smith, Ingold, Gasser, Rupp.

Board President

Treasurer